



Supervisor Slip-Ups That Lead To Lawsuits

October 28, 2020



Vensure Employer Services and our PEO Partners



Agenda

- 1 Employer Liability
- 2 The Big Three Supervisor Slip-Ups
- 3 Common Mistakes
- 4 How to Train Your Supervisors
- 5 When Training is Not The Answer
- 6 Q&A

Instructions for Submitting Questions with GoToWebinar



- When you launched GoToWebinar, a control panel and a screen share window opened up



- In the control panel, there is a dropdown section entitled, “Questions”



- Open up that section and type your question into the dialog box and hit enter. **If you are a client, please put “CLIENT” in your question**



- Please note that you will not see the questions or comments of others



- We will try to answer all the questions within the allotted time; however, if you did not get your question answered or if you come up with a question after the webinar ended, please contact webinarHRhelp@Vensure.com

Our Panelist



Robin Paggi
Training and Development Specialist

1

Employer Liability

Employer Liability

- Acts
- Omissions
- Misstatements
- Misdeeds
- Supervisors Authorized to Act
- Employers Liable for Conduct

2

The Big Three Supervisor Slip-Ups

The Big Three Supervisor Slip-Ups

- Harassment
- Discrimination
- Retaliation



3

Common Mistakes



Common Mistakes

- Favoritism
- Failure to Document
- Legal Violations
- Failure to Lead by Example

4

How To Train Your Supervisors

How to Train Your Supervisors

- Analyze
- Design
- Develop
- Implement
- Evaluate



5

When Training Is Not The Answer

When Training Is Not The Answer

- Performance Improvement Plans
- Individual Coaching
- Termination

6

Q&A



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**Thank You for
Your Time**

