



Empowering and Delegating

April 28, 2021



Vensure Employer Services and our PEO Partners



Agenda

1 The Meaning of Empowerment

2 Skills and Resources

3 Authority and Opportunity

4 Motivation and Accountability

5 Delegating

6 Q&A

Instructions for Submitting Questions with GoToWebinar



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› We will try to answer all the questions within the allotted time; however, if you did not get your question answered or if you come up with a question after the webinar ended, please contact webinarHRhelp@Vensure.com

Our Panelist



Robin Paggi
Training and Development Specialist

1

The Meaning of Empowerment

The Meaning of Empowerment

- › Sharing Information, Rewards, and Power
- › Employees Can Take Initiative and Make Decisions
- › Skills
- › Resources
- › Authority
- › Opportunity
- › Motivation
- › Accountability



2

Skills and Resources

Skills and Resources

- › Professional Training, Coaching, Mentoring
- › Cross-Departmental Training
- › Develop Soft Skills
- › Equipment
- › Staff
- › Facilities



3

Authority and Opportunity

Authority and Opportunity

- › Support Decisions
- › Don't Micromanage
- › Career Paths
- › Involvement



4

Motivation and Accountability

Motivation and Accountability

- › Set Clear Expectations
- › Provide Regular Feedback, Praise, and Recognition
- › Listen Actively and Deeply
- › Lead by Example
- › Follow Through
- › Use Data
- › Create a Plan



5

Delegating

Delegating

- › When to Delegate
- › To Whom to Delegate
- › How to Delegate
- › Avoiding Upward Delegation



Q&A

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**Thank You for
Your Time**

